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News

Rachel Gebaide Discusses Employer-Mandated Vaccinations with WESH 2 News

Media Mention
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Shareholder Rachel D. Gebaide, who chairs Lowndes' Labor & Employment Law Group, talked with WESH 2 News about whether employees can be fired for not agreeing to employer-mandated Covid-19 vaccinations.

Gebaide explained that employees can potentially lose their jobs if they don't get vaccinated, but employers need to be aware of the responsibilities that come with a mandatory vaccination policy. These include reasonable accommodations for employees who claim a disability or who have sincerely held religious beliefs that oppose vaccination.

"Employees who have a medical condition that rises to the level of a disability may not be able to be vaccinated and the employer is obligated to have a discussion with the employee," Gebaide said.

View the segment: Can You Be Fired for Refusing to Get Vaccinated If Mandated by an Employer?

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