

Jyllian R. Bradshaw

OF COUNSEL

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Jyllian Bradshaw concentrates her practice on representing management in a broad range of employment issues, labor matters, litigation, and counseling. She represents employers in collective bargaining and union matters, as well as the defense of employment disputes, such as claims of discrimination, retaliation, whistleblowing, and compensation violations.

With her extensive knowledge and experience regarding compliance issues in the workplace, Jyllian regularly counsels management on state and federal workplace laws, leave laws, FMLA, ADA, and affirmative action compliance. She also advises employers on strategies for reductions-in-staff, restructuring, and wage and hour issues.

As former general counsel to the Dayton City School District and a former high school teacher in Orange County, Florida, Jyllian is particularly well-positioned to assist education clients with resolving complex legal issues and providing guidance on day-to-day matters and policy decisions, both student-related and employee-related. Further, she has deep experience assisting educational institutions with compliance issues such as special education, student records privacy, and student code of conduct matters. She is also a Level 2 Title IX certified investigator.

An Orlando native, Jyllian enjoys spending time outdoors with her husband and two children.

Recognitions

- Speaker, TEDxDayton, 2023
- Bishop Moore Catholic High School's 40 Under 40
- *The Best Lawyers in America guide*, Ones To Watch, Education Law, Labor and Employment Law – Management, 2020-2023
- Rising Star, *Ohio Super Lawyers*, 2021-2022
- Forty Under 40, *Dayton Business Journal*, Class of 2022

Practices & Industries

Labor & Employment Law
Administrative & Regulatory
Alternative Dispute Resolution
Litigation
Affordable Housing
Nonprofit Organizations
Cannabis & Controlled Substances
Arts & Cultural Institutions
Healthcare
Environmental Law
Business Structuring
Education Law
Hospitality & Leisure

Admissions

Florida
Ohio
Pennsylvania

Education

- University of Dayton School of Law, J.D., 2012
- University of Central Florida, B.A., 2006

- Leadership Dayton, Class of 2020
- Speaker, TEDxDayton, 2022
- Public Interest Award Recipient, publication of a peer mediation curriculum utilized in the private school setting, 2010

Community Activities

- University of Dayton, Adjunct Professor
- The Dakota Center, Board of Directors
- The Literacy Lab, Board of Directors

Professional Certifications & Memberships

- Dayton Bar Association, Young Lawyers Division, Chair; Community Service Committee, 2014–2015, Chair; Continuing Legal Education Committee, 2015–2016
- The Education Law Association
- Ohio School Boards Association
- Ohio Council of School Board Attorneys
- Level 2, Title IX Certified Investigator

News

Jyllian Bradshaw Named to Bishop Moore Catholic High School's 40 Under 40
08.24.2023 | [PRESS RELEASE](#)

Jyllian Bradshaw Appointed to The Literacy Lab Board of Directors
04.18.2023 | [PRESS RELEASE](#)

Lowndes Welcomes Of Counsel Jyllian Bradshaw to Labor & Employment Law Group
02.06.2023 | [PRESS RELEASE](#)

Speaking Engagements

Leading Generation Z
10.03.2024 | [PRESENTATION](#)

Politics at Work: Employer Strategies for Election Season
09.18.2024 | [EVENTS](#)

Florida Restaurant and Lodging Association Central Florida US Department of Labor Member Event
07.16.2024 | [EVENTS](#)

Laws & Best Practices Affecting the Employment Life-Cycle
06.30.2023 | [EVENTS](#)

Publications

U.S. Supreme Court Rejects Higher Standard of Proof for Overtime Exemptions
01.17.2025 | ARTICLE

Title IX Ruling Limits Definition of “Sex” in Education Parity, May Impact Employers
01.15.2025 | ARTICLE

Weathering an Employer’s Duties During the Storm
09.25.2024 | THE EMPLOYER LAWYERS BLOG

FTC Non-Compete Ban is Banned
08.21.2024 | THE EMPLOYER LAWYERS BLOG

The FTC Non-Compete Ban Clings to Life: Prepare Now Ahead of the Deadline
08.16.2024 | THE EMPLOYER LAWYERS BLOG

FTC’s Federal Ban on Non-Competes
04.24.2024 | THE EMPLOYER LAWYERS BLOG

DOL Announces Final Overtime Rule, Increases Minimum Salary for Exempt Employees
04.24.2024 | THE EMPLOYER LAWYERS BLOG

New NLRB Rule Spells McTrouble for Some Employers
11.03.2023 | THE EMPLOYER LAWYERS BLOG

Florida’s Minimum Wage Increases to \$12.00/Hour
08.28.2023 | ARTICLE

Florida Requires Employers to Use E-Verify Beginning July 1, 2023
06.30.2023 | THE EMPLOYER LAWYERS BLOG

Employer’s Guide to Expanded Protections for Pregnant and Nursing Workers
06.29.2023 | THE EMPLOYER LAWYERS BLOG

NLRB Has “No Chill” When it Comes to Non-Competes
06.01.2023 | ARTICLE

NLRB Holds Confidentiality and Non-Disparagement Provisions Unlawful in Severance Agreements: What Employers Need to Know
03.27.2023 | THE EMPLOYER LAWYERS BLOG

\$200,000 Plus Overtime??? When a Highly Compensated Employee Remains Non-Exempt
02.27.2023 | THE EMPLOYER LAWYERS BLOG