

Jyllian R. Bradshaw

OF COUNSEL

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Jyllian Bradshaw concentrates her practice on representing management in a broad range of employment issues, labor matters, litigation, and counseling. She represents employers in collective bargaining and union matters, as well as the defense of employment disputes, such as claims of discrimination, retaliation, whistleblowing, and compensation violations.

With her extensive knowledge and experience regarding compliance issues in the workplace, Jyllian regularly counsels management on state and federal workplace laws, leave laws, FMLA, ADA, and affirmative action compliance. She also advises employers on strategies for reductions-in-staff, restructuring, and wage and hour issues.

As former general counsel to the Dayton City School District and a former high school teacher in Orange County, Florida, Jyllian is particularly well-positioned to assist education clients with resolving complex legal issues and providing guidance on day-to-day matters and policy decisions, both student-related and employee-related. Further, she has deep experience assisting educational institutions with compliance issues such as special education, student records privacy, and student code of conduct matters. She is also a Level 2 Title IX certified investigator.

An Orlando native, Jyllian enjoys spending time outdoors with her husband and two children.

**Not admitted to practice in Florida. Admitted to practice in Ohio and Pennsylvania. Florida admission pending.*

Recognitions

- Speaker, TEDxDayton, 2023
- Bishop Moore Catholic High School's 40 Under 40
- *The Best Lawyers in America guide*, Ones To Watch, Education Law, Labor and Employment Law – Management, 2020-2023

Practices & Industries

Labor & Employment Law
Administrative & Regulatory
Alternative Dispute Resolution
Litigation
Affordable Housing
Nonprofit Organizations
Cannabis & Controlled Substances
Arts & Cultural Institutions
Healthcare
Environmental Law
Business Structuring
Hospitality & Leisure

Admissions

Ohio
Pennsylvania
**Florida admission pending*

Education

- University of Dayton School of Law, J.D., 2012
- University of Central Florida, B.A., 2006

- Rising Star, Ohio *Super Lawyers*, 2021-2022
- Forty Under 40, *Dayton Business Journal*, Class of 2022
- Leadership Dayton, Class of 2020
- Speaker, TEDxDayton, 2022
- Public Interest Award Recipient, publication of a peer mediation curriculum utilized in the private school setting, 2010

Community Activities

- University of Dayton, Adjunct Professor
- The Dakota Center, Board of Directors
- The Literacy Lab, Board of Directors

Professional Certifications & Memberships

- Dayton Bar Association, Young Lawyers Division, Chair; Community Service Committee, 2014-2015, Chair; Continuing Legal Education Committee, 2015-2016
- The Education Law Association
- Ohio School Boards Association
- Ohio Council of School Board Attorneys
- Level 2, Title IX Certified Investigator

News

Jyllian Bradshaw Named to Bishop Moore Catholic High School's 40 Under 40
08.24.2023 | PRESS RELEASE

Jyllian Bradshaw Appointed to The Literacy Lab Board of Directors
04.18.2023 | PRESS RELEASE

Lowndes Welcomes Of Counsel Jyllian Bradshaw to Labor & Employment Law Group
02.06.2023 | PRESS RELEASE

Speaking Engagements

Florida Restaurant and Lodging Association Central Florida US Department of Labor Member Event
07.16.2024 | EVENTS

Laws & Best Practices Affecting the Employment Life-Cycle
06.30.2023 | EVENTS

Publications

FTC's Federal Ban on Non-Competes
04.24.2024 | THE EMPLOYER LAWYERS BLOG

DOL Announces Final Overtime Rule, Increases Minimum Salary for Exempt Employees

04.24.2024 | THE EMPLOYER LAWYERS BLOG

New NLRB Rule Spells McTrouble for Some Employers

11.03.2023 | THE EMPLOYER LAWYERS BLOG

Weathering an Employer's Duties During the Storm

08.29.2023 | THE EMPLOYER LAWYERS BLOG

Florida's Minimum Wage Increases to \$12.00/Hour

08.28.2023 | ARTICLE

Florida Requires Employers to Use E-Verify Beginning July 1, 2023

06.30.2023 | THE EMPLOYER LAWYERS BLOG

Employer's Guide to Expanded Protections for Pregnant and Nursing Workers

06.29.2023 | THE EMPLOYER LAWYERS BLOG

NLRB Has "No Chill" When it Comes to Non-Competes

06.01.2023 | ARTICLE

NLRB Holds Confidentiality and Non-Disparagement Provisions Unlawful in Severance Agreements: What Employers Need to Know

03.27.2023 | THE EMPLOYER LAWYERS BLOG

\$200,000 Plus Overtime??? When a Highly Compensated Employee Remains Non-Exempt

02.27.2023 | THE EMPLOYER LAWYERS BLOG