

Jyllian R. Bradshaw

OF COUNSEL

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Understanding that every business represents years of hard work, Jyllian offers experienced, responsive counsel to protect her clients' success.

Jyllian Bradshaw concentrates her practice on representing management in a broad range of employment issues, labor matters, litigation, and counseling. She represents employers in collective bargaining and union matters, as well as the defense of employment disputes, such as claims of discrimination, retaliation, whistleblowing, and compensation violations.

With her extensive knowledge and experience regarding compliance issues in the workplace, Jyllian regularly counsels management on state and federal workplace laws, leave laws, FMLA, ADA, and affirmative action compliance. She also advises employers on strategies for reductions-in-staff, restructuring, and wage and hour issues.

As former general counsel to the Dayton City School District and a former high school teacher in Orange County, Florida, Jyllian is particularly well-positioned to assist education clients with resolving complex legal issues and providing guidance on day-to-day matters and policy decisions, both student-related and employee-related. Further, she has deep experience assisting educational institutions with compliance issues such as special education, student records privacy, and student code of conduct matters. She is also a Level 2 Title IX certified investigator.

An Orlando native, Jyllian enjoys spending time outdoors with her husband and two children.

Recognitions

- Awesome Attorneys, *Orlando Family Magazine*, 2025
- Speaker, TEDxDayton, 2022

Practices & Industries

Labor & Employment Law
Administrative & Regulatory
Alternative Dispute Resolution
Litigation
Affordable Housing
Nonprofit Organizations
Cannabis & Controlled Substances
Arts & Cultural Institutions
Healthcare
Environmental Law
Business Structuring
Business Services
Education Law
Hospitality & Leisure
Mergers & Acquisitions

Admissions

Florida
Ohio
Pennsylvania

Education

- University of Dayton School of Law, J.D., 2012

- Bishop Moore Catholic High School's 40 Under 40
- *The Best Lawyers in America guide*, Ones To Watch, Education Law, Labor and Employment Law – Management, 2020–2023
- Rising Star, Ohio *Super Lawyers*, 2021–2022
- Forty Under 40, *Dayton Business Journal*, Class of 2022
- Leadership Dayton, Class of 2020
- Public Interest Award Recipient, publication of a peer mediation curriculum utilized in the private school setting, 2010

- University of Central Florida, B.A., 2006

Community Activities

- Cristo Rey Orlando, Board of Directors
- University of Dayton, Adjunct Professor

Professional Certifications & Memberships

- Dayton Bar Association, Young Lawyers Division, Chair; Community Service Committee, 2014–2015, Chair; Continuing Legal Education Committee, 2015–2016
- The Education Law Association
- Ohio School Boards Association
- Ohio Council of School Board Attorneys
- Level 2, Title IX Certified Investigator

News

17 Lowndes Attorneys Named to *Orlando Family Magazine's* "Awesome Attorneys 2025"

02.13.2025 | AWARDS & RECOGNITION

Jyllian Bradshaw Named to Bishop Moore Catholic High School's 40 Under 40

08.24.2023 | PRESS RELEASE

Jyllian Bradshaw Appointed to The Literacy Lab Board of Directors

04.18.2023 | PRESS RELEASE

Lowndes Welcomes Of Counsel Jyllian Bradshaw to Labor & Employment Law Group

02.06.2023 | PRESS RELEASE

Speaking Engagements

Navigating President Trump's Executive Orders on Affirmative Action and DEI
02.06.2025 | EVENTS

Leading Generation Z
10.03.2024 | PRESENTATION

Politics at Work: Employer Strategies for Election Season
09.18.2024 | EVENTS

Florida Restaurant and Lodging Association Central Florida US Department of Labor Member Event
07.16.2024 | EVENTS

Laws & Best Practices Affecting the Employment Life-Cycle
06.30.2023 | EVENTS

Publications

U.S. Supreme Court Rejects Higher Standard of Proof for Overtime Exemptions
01.17.2025 | ARTICLE

Title IX Ruling Limits Definition of "Sex" in Education Parity, May Impact Employers
01.15.2025 | ARTICLE

Weathering an Employer's Duties During the Storm
09.25.2024 | THE EMPLOYER LAWYERS BLOG

FTC Non-Compete Ban is Banned
08.21.2024 | THE EMPLOYER LAWYERS BLOG

The FTC Non-Compete Ban Clings to Life: Prepare Now Ahead of the Deadline
08.16.2024 | THE EMPLOYER LAWYERS BLOG

FTC's Federal Ban on Non-Competes
04.24.2024 | THE EMPLOYER LAWYERS BLOG

DOL Announces Final Overtime Rule, Increases Minimum Salary for Exempt Employees
04.24.2024 | THE EMPLOYER LAWYERS BLOG

New NLRB Rule Spells McTrouble for Some Employers
11.03.2023 | THE EMPLOYER LAWYERS BLOG

Florida's Minimum Wage Increases to \$12.00/Hour
08.28.2023 | ARTICLE

Florida Requires Employers to Use E-Verify Beginning July 1, 2023
06.30.2023 | THE EMPLOYER LAWYERS BLOG

Employer's Guide to Expanded Protections for Pregnant and Nursing Workers
06.29.2023 | THE EMPLOYER LAWYERS BLOG

NLRB Has "No Chill" When it Comes to Non-Competes
06.01.2023 | ARTICLE

NLRB Holds Confidentiality and Non-Disparagement Provisions Unlawful in Severance Agreements: What Employers Need to Know

03.27.2023 | THE EMPLOYER LAWYERS BLOG

\$200,000 Plus Overtime??? When a Highly Compensated Employee Remains Non-Exempt

02.27.2023 | THE EMPLOYER LAWYERS BLOG