

Healthcare

The increasing complexity and scope of laws and regulations affecting the healthcare industry require careful review and analysis of existing provider relationships and attention to the structure and details of pending transactions. Our attorneys provide a full range of services to providers and healthcare organizations in capacities ranging from general counsel to occasional consultation.

Clients in this industry include proprietary, governmental and not-for-profit hospitals, home health agencies, ambulatory care facilities, multi-specialty group practices, individual practitioners, provider networks and organizations, managed care organizations, durable medical equipment suppliers, pharmaceutical manufacturers and other health-related organizations.

We advise clients on matters such as:

- Impact of federal and state antifraud and abuse laws on business and commercial relationships
- Effect of federal and state reimbursement policies on their operations
- Relationship of state professional practice laws to proposed transactions
- Structure and execution of affiliations and combinations of hospitals
- Joint ventures among providers
- Financing arrangements and relationships between hospitals and physicians
- Transactions between the for profit and not-for-profit sectors
- Operational issues involving contracts for services and goods, patient rights, consents to treatment and regulatory compliance
- Development, implementation and operation of corporate compliance plans
- Certificates of need and licenses for the construction, renovation and operation of healthcare facilities
- Tax-exempt financing, tax planning and structuring of transactions for the construction and addition of healthcare facilities

Our Labor & Employment Law attorneys also represent hospitals and other healthcare providers in a full range of employment-related issues, including:

Key Contact

James F. Heekin

Related Professionals

Jyllian R. Bradshaw Rachel D. Gebaide James F. Heekin Melody B. Lynch Greg McNeill Timothy R. Miedona John D. Ruffier

- Employee organizing and collective bargaining
- Labor arbitrations
- Equal opportunity law
- Employment at will
- Employee privacy issues
- · Appointment and termination of medical staff
- Compliance with occupational safety and health laws

News

Lowndes Named to 2025 "Best Law Firms" by *Best Lawyers* 11.07.2024 | AWARDS & RECOGNITION

Best Lawyers Recognizes 49 Lowndes Attorneys in 2024, Three Named Lawyer of the Year 08.17.2023 | AWARDS & RECOGNITION

14 Lowndes Attorneys Named to Orlando Family Magazine's "Awesome Attorneys 2023" 02.21.2023 | AWARDS & RECOGNITION

46 Lowndes Attorneys Recognized by *Best Lawyers* in 2023 08.18.2022 | AWARDS & RECOGNITION

Lowndes Named to 2021 U.S. News - Best Lawyers "Best Law Firms" List By U.S. News & World Report and Best Lawyers 11.05.2020 | AWARDS & RECOGNITION

Best Lawyers Recognizes 44 Lowndes Attorneys in 2021, Two Named Lawyer of the Year 08.20.2020 | AWARDS & RECOGNITION

Forty-Three Lowndes Lawyers Earn Recognition in Best Lawyers in America 2020 08.15.2019 | AWARDS & RECOGNITION